

PASSED 2/5/18

ORDINANCE NO. 1 - 2018

**AN ORDINANCE AMENDING SECTION 9 OF THE WAGE ORDINANCE,
ORDINANCE 10-2017 AND MAKING THE AMENDMENT RETROACTIVE
TO THE DATE ORDINANCE 10-2017 WAS EFFECTIVE
AND DECLARING AN EMERGENCY**

WHEREAS, the Village of Oak Harbor passed a Wage Ordinance Numbered 10-2017 on December 4, 2017, and said ordinance went into effect 30 days after it was passed; and

WHEREAS, Council desires to amend Section 9 of the Wage Ordinance and make that change retroactive to the date the Wage Ordinance went into effect;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF OAK HARBOR, OTTAWA COUNTY, OHIO:

Section 1.

Section 9 of Ordinance 10-2017 shall be repealed in its entirety and replaced with the following:

Section 9. EDUCATIONAL COMPLETION WAGE INCREASES

If an employee attains any of the following Degrees prior to or while employed with the Village, they shall be compensated at the following rates:

Completion of an Associate's Degree in a position related field warrants an additional \$1.00 per hour increase.

Completion of a Bachelor's Degree in a position related field warrants an additional \$1.00 per hour increase in addition to Associates increase.

Completion of a Master's Degree in a position related field warrants an additional \$1.00 per hour increase in addition to Associates and Bachelors increases.

Discretion of acceptable degrees will be determined by the appropriate department head and Administration.

Section 2.

This amended Section 9 will be retroactive and be in full force and effect back to the date Ordinance 10-2017 became effective.

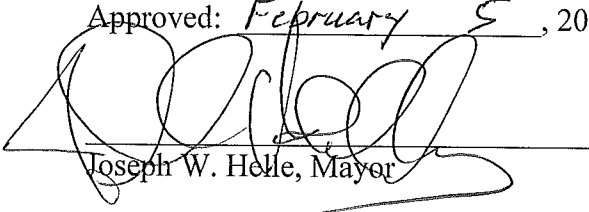
Section 3.

This Council hereby finds and determines that all formal actions relative to the adoption of this Ordinance were taken in an open meeting of this Council, and that all deliberations of Council, and of its committees, which result in formal action, were taken in full compliance with the applicable legal requirements.

Section 4.

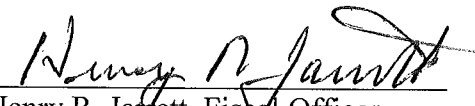
That this Ordinance amending Section 9 of the Wage Ordinance, Ordinance 10-2017 is an emergency measure, for the reason that the wage ordinance needs to be amended and made retroactive immediately so the employees affected by this amendment can receive the proper amount of pay immediately.

Approved: February 5, 2018



Joseph W. Helle, Mayor

Attest:



Henry R. Jarrett, Fiscal Officer

Dated: February 5, 2018